

Bonneville Academy
Open Public Board Meeting
March 9, 2017
7:00pm
Stansbury Park Clubhouse

Call to Order: 7:04 Board Members present: Brenda Spearman, Cory Johnson, Clint Thomson, Paul McHardy, Bryan Cowley, Amanda Penton, Sheena Bennett

Pledge of Allegiance

Review and Adopt Minutes - February 9, 2017: Bryan Cowley motion to approve the minutes and Paul McHardy seconded approved unanimously by the board

Public Comment

Board Chair Report: Last week we hired an admin assistant, Laurel.

Sol Garcia - Risk Management: not here tonight, she has the flu

Doug Bronson - Health Insurance Benefits: What type of benefits are available, is it worth it to pay for benefits or should we just give a stipend to go purchase their own benefits. Charter schools have better pricing and benefits than the districts. If you are enrolling as a single, no family then there is no charge for that coverage. Under 50 FTE= small group; there are community rates for the small group. Usually a \$500 deductible up to \$1000. What is the cost for the school? Stipend you can't pay with individual health plans, you would just have to raise their pay. Can't get an individual plan until November 1 during open enrollment. Group plan would be a September 1st start date. HRA Health reimbursement arrangement. If you waive medical coverage the employer will put \$200 in a month and they will get a purchase card to use for medical expenses. Worry with HRA is considered a health plan (a self-funded plan). You have to follow a 1095 report as a health plan. Can't have an HRA and HSA together. You could give them an extra \$200 in their salary or into their 401K, it would be taxed if you do that approach. Offer individual, couple and family. You can discriminate that you won't cover the spouse or you can require that they take the spouse's coverage. What percentage do we pay as opposed to what the employee pays. Schools do the defined contribution where they lay out what their charge is dependent on how many people are in the family enroll. Rates can be had 3 months in advance to contract start day. We can get out a benefits summary out to employees. Offer a plan that is competitive with the district. Not cheaper to go with an HSA. Doug can provide some plan options as a sample and some summaries for those plans. We can have a voluntary dental plan where we don't pay anything for it. Every school needs to carry a treasurers bond \$500-\$600 a year

Director Report- Main priority is hiring. Have 17 that have accepted. We have offers to 5 in addition to that. We have hired to both our coordinators (part time in the classroom and part time administrative role). Laurel is handling everything with registration and the school number now goes to her. Did the UPACS job fair. There were less candidates. We had 7 interviews from the job fair, put out offers to 2 of those. Will attend the BYU job fair. Gave ideas with how to set up.

Action Items

1. Committee reports and possible action on committee recommendations
 - a. Curriculum - Amanda Penton; Reviewed curriculum choices according to the spreadsheet. Clint Thomson motion to approve Project Read as our ELA curriculum, seconded by Amanda Penton. Approved unanimously by the board.
 - b. Marketing/Enrollment - Brenda Spearman- Did some of our information meeting. 636 admitted 194 on our waiting list. Only 47- 8th graders. A lot of 3rd graders got in but 51 siblings on the sibling wait list. Not a whole lot of wiggle room. Get a booth for Stansbury days at no cost (fundraising booth for the PTO)
 - c. Finance - Cory Johnson
 - d. Governance - Bryan Cowley- Will not have to do the UCAPS training quizzes; should still go and watch the training videos of UCAPS.
 - e. Technology - Clint Thomsen- H-wire uses GoGuardian. Lacked some features; ability to monitor and blank screens. Clint is ok with that as far as chromebook. GoGuardian only works on a chromebook. Lanschool is good but is expensive.
 - f. Human Resources - Paul McHardy- nothing new
 - g. PTO - Sheena Bennett- lots of volunteers for 25 committees.
2. Salary Schedule -Teachers- Marie put together a salary schedule. Each year has a range, depending on the candidates qualifications and what they are willing to contribute to the school. Paul McHardy motion that we adopt the teacher salary schedule, Cory Johnson seconds. Approved unanimously by the board.
3. Health Insurance - wait on this until next month
4. Approve FY18 Payroll- Looking at the 100 section of the budget. We want to approve a number on the budget for the payroll so that Marie knows what number she needs to work with. Bryan Cowley move to approve section 100 on the budget and Paul McHardy seconds that motion. New Motion: Motion to approve the salary section of the budget with a 5% variance by Cory Johnson. Seconded by Bryan Cowley. Approved unanimously by the board. 39% of positions filled already at 44% of the budget.
5. 2017-18 School Calendar: Need 990 academic hours, 180 days. Comes in at 1005 hours and 180 days. Look into ending school in June. Start on August 17th, Make My 11th a half day and add December 21st ; Motion to approved the updated calendar by Paul McHardy. Seconded by Amanda Penton. Passed unanimously by the board
6. Policies
 - a. Human Resource - Paul McHardy- Motion to approve policies included in the human resource packet for March as currently constituted by Clint Thomson, seconded by Sheena Bennett. Approved unanimously by the board
 - b. Technology - Clint Thomsen- 5 policies, Motion to approve the technology policies as contained in the technology packet by Paul McHardy. Second by Clint Thomson. Approved unanimously.
 - c. Facility - Bryan Cowley- Motion to approve the Update the Criminal Background check, Facilities and Fee waiver policies
 - d. Bullying - Amanda Penton Motion to approve by Paul McHardy, seconded by Clint Thompson
 - e. Absences - Amanda Penton; Amanda Penton motion to approve the absence policy, seconded by Paul Mchardy

WORK SESSION

1. Facility update- Meeting every Friday at the facility. We are a couple days ahead of schedule. Will start putting the walls in the field and then they will put them up when the flooring in.
2. Information meetings- this Monday in the afternoon
3. Upcoming Trainings- UAPCS training on Wednesday. Pre Operational training on the 28th.

Adjourn- 9:48

Next Meeting April 13, 2017