

STAFF RESPONSIBILITIES

All teaching staff has the responsibility to (as applicable):

- Read and understand the Bonneville Academy Employee Handbook and the Bonneville Academy Policy and Procedure Manual. All staff must agree to abide by all school rules as outlined therein.
- Demonstrate alignment with the school's educational philosophy, methods of teaching, and established curricula.
- Begin class on time daily prepared with an appropriate teaching plan.
- Proficiently teach and accurately track student progress to ensure that all requirements of the Utah State Core, Core Knowledge Sequence, and other curricula are met.
- Set clear expectations for student achievement and behavior.
- Communicate regularly with each student and parent regarding student progress and achievement. Teachers should discuss any student problems and/or concerns with parents in a timely manner.
- Develop a partnership with the parents in the student's education.
- Enforce school standards and rules.
- Be responsible for students until they are safely off school grounds.
- Demonstrate respect for all persons in the school community--students, parents, and other staff members.
- Attend all in-services and professional development training classes as required.
- Hold and maintain appropriate Utah educator's licenses

STAFF RIGHTS

All staff has the right to (as applicable):

- Support and respect from school administration.
- Support from parents.
- A safe work environment.
- Communicate with parents when the need arises in order to discuss concerns and/or problems. The staff has the right to expect parents to communicate with them in return.
- An environment that includes all necessary teaching supplies as well as adequate physical space.
- Receive respect as a professional from both parents and students.
- Receive proper training in the Utah State Core, the Core Knowledge Sequence, and other curricula, as well as in required teaching methodologies.