

Bonnevill Academy  
Open Public Board Meeting  
December 12, 2017  
6:00pm  
Bonnevill Academy

Call to Order by Bryan Cowley

In Attendance: Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Cory Johnson

Pledge of Allegiance: Bryan Cowley

Review and Adopt Minutes - October 10, 2017 and November 10-11, 2017 retreat. Motion by Scott Klein, Seconded by DeLayna Wilhelmsen. Votes: Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Cory Johnson: yea.

Prospective Board Member Interviews

Corrie Norman

Eric Stephenson

Marissa Maxfield

Kristen Gibson

Recess from 6:55 to 7:05

Public Comment - as per Board Policy public comment will be limited to 3 minutes per person and needs to be regarding a current agenda item. Anyone that would like to make public comment will need to sign up prior to the start of the public comment period. Grievances, complaints or concerns with individual employees or board members will not be allowed during this time as they must be dealt with by following the Grievance Policy process.

- Marissa Maxfield
  - Email concerning topic: content of ELA program. Sexual content is not governed outside of health. 6th graders haven't had health yet. Future policy to send out a consent form about sexually explicit content/topics being discussed.
- Amy Ayers
  - Dress Code: Strange rules, works here, one day that 4 of us had a dress code issue with kids. Seemed like silly little things. All or nothing kind of a person. If we're going to do it go full on, or not one at all.
- Kelli Turner
  - Dress Code: Daughter affected by dress code and has since hated coming to school since. Embellishment on t-shirt and asked to turn shirt inside out. Fine with dress code and uniform policy, comes from that background and was more strict. The in-between has been challenging to a lot of parents. See other students in violation. Would support an all or nothing policy.

Student Spotlight: School Spotlight by Marie

Ms Parke: Hour of Code, global event. Use block code

Ms Betts: Won 2 different grants. \$150 to get whiteboards. 2nd grant funded by parents to see butterfly life-cycle. Donors choose. Other grants are still pending.

Ms. Hansen: Because Learning.

Dr M: Almost \$1000 for percussion equipment

Student Presentation: Lily and Averi. Support an all or nothing. 201 signatures through a petition. Surveys to wear jackets. 6th graders

Director Report: Marie

## Discussion Items

1. Human Resources
  - a. Team of 3-4 people for interviews and then make a recommendation
  - b. Reference check
  - c. Termination:
    - i. Work with verbal and written warnings and follow up with email
    - ii. Termination can follow
    - iii. Consult with legal partners
2. Dress Code Enforcement
  - a. Some parents feel not enforced enough, others feel opposite.
  - b. Wasn't strictly enforced in the beginning and then enforcing it mid-year
  - c. Clarifying would be nice
    - i. Public Comment by: Jennifer Ferry
      1. 4 kids in school spent lots of money to be in compliance. Kids are cold. All jackets can't be worn because it doesn't work. Causing too much drama. Concern about kids being cold at school and want to wear jackets.
3. Standardized Grading
  - a. Definition
  - b. Feedback
    - i. Can't really compare and equate a 4 to an A, 3 to a B, etc...
    - ii. Pros/Cons: Informs on what kids are learning specifically vs just getting a B in math.
    - iii. Data Dive Meetings
      1. Full credit on a few questions vs partial credit on all the questions
  - c. Push from State Office of Education is to move to Standardized Grading

## Action Items

1. School Mascot
  - a. Motion to narrow to turtle and robot to submit final decision next meeting with input and feedback from student and community by Clint Thomsen, Seconded by Delayna Wilhemsen. : Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Yea. Cory Johnson, Nay.
2. Proposed school song
  - a. "I Am Not Afraid of the Storms"
    - i. Lisa Bergantz
  - b. Motion to approve song by Cory, seconded by Clint: Yea by Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Cory Johnson

3. Committee reports and possible action on committee recommendations
  - a. Finance - Cory Johnson
    - i. Meeting monthly to have information available at Board Meetings
      1. Not in January, but in February
    - ii. Moving to a USDA loan as quickly as possible
    - iii. HSA: half now, half again in March
    - iv. Trust Lands needed by March
  - b. Governance - Bryan Cowley
    - i. Do the GBOT Training
    - ii. Policies
      1. Dress Code
        - a. Lindsey Cowley
          - i. Middle ground is hard to find clothes that fit that. It's hard as a parent to find clothes that fit the dress code. It's hard for parents and kids because it's hard to find clothes.
        - b. Morgan Price
          - i. Being in the middle is too ambiguous. It needs to go one way or the other. We want the focus on safety and education. In the middle will still have too much focus on the dress code instead of the good things happening.
        - c. Clint: Create a "blacklist" of things not allowed. Smaller and more defined.
        - d. (PC) Julie
          - i. All or nothing isn't a great idea. Parent's liked it because it is relaxed. Parents are aware and expecting a change. Petition was signed by kids.
      2. MOtion to not adopt suggested changes by DeLayna, seconded by Clint. Yea: Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Cory Johnson
      - iii. Motion to approve discussed changes by Clint, Seconded by DeLayna. Yea: Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Cory Johnson
  - c. Trust Lands - Clint Thomsen
    - i. No update
  - d. Academic Excellence - Scott Klein
    - i. Review questionable and age appropriate content and curriculum
    - ii. Include teachers for core classes
  - e. PTO - DeLayna Wilhelmsen
    - i. Holiday Shoppe: Successful and fun, not the most profitable
    - ii. Entertainment Books: Some not turned in on time so it's difficult to see the true success. Estimated \$4,000.
    - iii. Mascot: Discussed earlier

Motion to go into Closed Session Cory, seconded by DeLayna: Scott Klein, Yea. Clint Thomsen, Yea. Bryan Cowley, Yea. Cory Thomson, Yea. DeLayna Wilhelmsen, Yea.

4. Closed session to discuss the character, professional competence, or physical or mental health of an individual.

Motion to return to open session again by DeLayna, seconded by Clint.

Scott Klein, Yea. Clint Thomsen, Yea. Bryan Cowley, Yea. Cory Johnson, Yea. DeLayna Wilhelmsen, Yea.

5. Board Member Appointment

- a. Motion to approve Marissa Maxfield as new Board Member by DeLayna, seconded by Cory

Motion to adjourn by DeLayna, seconded by Clint

Yea: Bryan Cowley, Clint Thomsen, Scott Klein, DeLayna Wilhelmsen, Cory Johnson

Next Meeting January 9, 2018