

Bonneville Academy Board Meeting Minutes
Saturday, November 16

Location: Utah Museum of Contemporary Art. 20 S. West Temple. Salt Lake City, UT
9:00 am - Call to Order

Board members in attendance: Clint Thomson, Brenda Spearman, Corrie Norman, Billie Maxwell, Justen Hansen, Julie Michaelis, Cory Johnson

Action Items

1. Committee reports and possible action on committee recommendations
Executive – Corrie Norman
 1. Nothing for today.

Finance Committee:

25% through the year. OM at 1.45.

DCOH 69. Target 74. Running lean and tight.

Laurel talked to Bryan (Red Apple), with new grants, OM bumped to 1.9.

Brenda talked to Monte yesterday. New appraisal. Everything looks great. But email Friday said they are concerned about our financial situation.

We could use a marketing committee. We have people working with Growth99 but nothing formal.

Audit Report this week: Two things

1. adequately document reasons for closed meetings.
2. budget compliance.

Governance

1. Enrollment Policy

Enrollment policy had some first year content in it. Fixed that. Changed some substance about reenrolling students. Motion to table voting on this until December. Cory. Seconded: Billie. Unanimous.

Trust Lands – Julie Michaelis

Two teachers have requested to be on the committee. They've been notified that they are on it because there are two slots.

Please vote for the officers in the upcoming election.

Training to follow. Trainings are mid-October, so voting will be early October next year.

Academic Excellence – Clint Thomsen

Nothing to discuss today. Looking for a good baseline to build on in the next couple months.

PTO – Billie Maxwell

Monday we are Silly Stringing Mr. Nix.

A parent donated beanies for the kids to win. Tickets by buying .25 cent suckers.

Holiday Shop coming up. Last year we brought in \$4k.

Dec 16th, pancakes with Santa.

Middle School Dance Dec. 20th.

suggestions. More light. Activities. Don't let kids out front. Let them out back. Limbo.

Music switched up. Theme dances. Better photo booth. Dance lessons. Group dances. Line dances.

Appropriate hand placement.

SBO help planning the dance.

Break

Reconvene - [New audio clip](#)

Board Self-Assessment: The board filled out a self-assessment rubric.

Sticky note object lesson.

Board members first wrote subjects of strength on sticky notes, which were then categorized into major categories:

Concern for School

Diversity and Strength

Good People

Good Listeners

Community Focus

Laurel and Ernie are Fantastic

Board members then wrote subjects of weaknesses on sticky notes, which were then categorized into major categories:

Mission/Vision agreement

Lack of Unity

Connection to School

Strategic Planning
Training
Communication
Participation
Fear
Effective Meetings

Discussion about Strategy.
Set expectation/accountability
Culture
Tech available to students

Effective Meetings
Lets
Improve Agenda
Time Limits
Limited Training
Agenda items deadline: Friday at 3:00.
Written committee report in the packet before the meeting? Yes.

Connection/Participation
Incidental connection is great, but need more.
Communicating/providing information.
It would be nice if we could get information about hard decisions to teachers so they understand both sides.
Laurel: Yes but also let us know if/when you want to come present information to the staff.
How do we make teachers feel more comfortable talking to the board?
Have minimum commitment?
Name tags could be helpful so know who we are.

Board Unity
One thing we can do is back up the committee members who bring a recommendation.
Also, don't want to seem like we take recommendation without thought.
So the way we handle disagreements could be better.
We can have more discussions through email so we're better prepared for the arguments presented during our meeting.

Perhaps we could use training on communication and conflict resolution.

Perception has added an additional degree of misunderstanding on the board. Let's all be cognizant of what how our actions may be perceived, especially concerning side-conversations.

Strategic Plan

Let's start with a 1 year, then build on it? Three-year plan, etc.
Let's not use a committee. Use a google doc and build it together.
Brenda will send out two templates as options.

Bylaws

We learned some new ideals last night at training. Let's start with Brenda's edited document and make comments.

Motion to close board retreat: Cory. Seconded: Clint. Unanimous.