# Bonneville Academy Open Public Board Meeting April 10, 2018 7:00pm Bonneville Academy

Call to Order @ 7:03

Attendance: Brenda, Bryan, Cory, DeLayna, Marissa, Clint, Scott

Pledge of Allegiance: Clint

Consent Calendar - March 13, 2018

Public Comment - as per Board Policy public comment will be limited to 3 minutes per person. Anyone that would like to make public comment will need to sign up prior to the start of the public comment period. Grievances, complaints or concerns with individual employees or board members will not be allowed during this time as they must be dealt with by following the Grievance Policy process.

Speaker: Amanda Penton: Grant to put in vegetable garden boxes. Propose to move the location and landscaping changes.

Speaker: Angelique Waltzing: Additions to landscaping proposals for the front of the school. Benches so students have somewhere to sit while they're waiting. Getting to price the ideas out as well.

Speaker: Kelly Parke: "Lego" themed boxes to serve as a border in the front of the school.

: "Birthday Cake" App for birthday reminders and event notification. Different avenue to see what's going on at the school.

### School Spotlight:

- SafeUT App is up and running
- Students took SMI (Scholastic Math Inventory) and in one class we had 16 or 20 students show growth
- Classroom Observations (Engagement of students is up, OTR [Opportunities to Respond] 40% of teachers hit that but is main focus moving forward, Positive/Corrective Ratio 77% of Teachers hitting that 4:1 ratio.

# Director Report

Possible change to policy about when students can enroll into the school

## **Discussion Items**

- 1. Training UAPCS: https://utahcharters.org/
  - a. Make sure to sign up for future training classes. Get scholarship to attend others for free
  - b. Most are in the evening
- 2. Strategic Planning
  - a. Use these forms in each committee to set long-term goals
  - b. Come back to next Board Meeting with at least some information on it

- i. Finance, Governance, PTO, Academic Excellence, Land Trust
- 3. End of year survey
  - a. Parent Survey
    - i. Survey Monkey, to distribute
    - ii. Formatting to fit the questions and answers correctly
    - iii. Estimated distribution: soon, so we can get them back for next board meeting
  - b. Director Report Results done and submitted to Scott by the 20th
- 4. 2018-19 Staffing
  - a. 3 different options. (Next year is tightest financial year)
    - i. #1: No pay increases
      - 1. Last year changes throughout the state raised starting salary to roughly \$40K while ours stays at roughly \$33K.
    - ii. #2: 6-10% increase for everyone to bring starting up to roughly \$37-38K.
    - iii. #3: Match and/or exceed neighboring schools to remain competitive.
    - iv. #4... What other options can we explore as benefits to compensate?
  - b. Finance committee will bring recommendations for Board approval in the May meeting.

### **Action Items**

- 1. Master Schedule
  - a. Middle School by Ernie Nix:
    - 1. Proposal to change the first and last class from 75 minutes to 50 minutes
    - 2. Charter Change: approved by the Board, then to the State for approval
      - a. Take to the State before Exhibit A.
        - i. Need to have research to make a good proposal
    - ii. Groups of students moving together "Cohorts"
  - b. Motion to approve by Clint Thomsen, Seconded by Marissa Maxfield
    - i. In favor: Scott Klein, Clint Thomsen, Marissa Maxfield, Brenda Spearman, Cory Johnson, Bryan Johnson, DeLayna Wilhelmsen
- 2. Maturation Program by DeLayna Wilhelmsen
  - a. Visited other schools, and looked at options of free vs purchased maturation programs
  - b. Students can only attend the maturation program if they have a parent signed approval
  - c. Send content to parents before so they can have access to it
    - i. Motion to approve by: Marissa Maxfield, Seconded Cory Thomsen
    - ii. In favor: Scott Klein, Clint Thomsen, Marissa Maxfield, Brenda Spearman, Cory Johnson, Bryan Johnson, DeLayna Wilhelmsen
- 3. Committee reports and possible action on committee recommendations
  - a. Executive Brenda Spearman
    - i. None
  - b. Finance Cory Johnson
    - i. Next committee meeting will go over about everything.
  - c. Governance Bryan Cowley

- i. Bryan's term ends in May (along with Scott and Marissa), do we want to open up the candidate pool now in preparation of that?
  - 1. Current Board Members who want to remain would go through the same process as the new candidates
  - 2. Open up applications now with a deadline of May 18th
    - a. Policy isn't defined for it
  - 3. Do we want to eliminate the elected 2 more positions? Or move to 9?
    - a. Elected vs Appointed Board Members
    - b. \*Charter and Bylaws need to go to the State for final approval
    - c. Scott proposed and amazing idea!
    - d. Have the appointed positions first, then open it up to elected positions so candidates can have another avenue to get on the Board
- ii. SWAT Analysis
  - 1. Biggest threat is fiduciary duties
    - a. Self-Interest as a threat
    - b. Policy says that Board Members must resign before applying for the position
    - c. Want to avoid a Board Member creating a position and then applying for it
- d. Trust Lands Clint Thomsen
  - i. Should receive funds in August
- e. Academic Excellence Scott Klein
  - i. Guaranteed and Viable Curriculum
    - 1. Curriculum Maps for all grades
  - ii. 50 minute class periods on start and end of day
  - iii. Vision and Values
    - 1. Recommend the use for for the committee
- f. PTO DeLayna Wilhelmsen
  - i. Health and Safety Fair on Saturday 4/14 from 10-2
    - 1. Free to the public
  - ii. Looking to have first Spirit Wear purchase
    - 1. Will be able to get things back before the end of school
      - a. Online viewing/purchase as an option?
        - i. Talk to Laurel to get that done
  - iii. Field Day is coming up on May 24th (second to last day of school)
    - 1. 9 stations including: clean up, fun, games clean up
  - iv. Talent Show is on May 21-23rd (depending which grade)
    - 1. Will have tryouts to make sure kids are prepared
      - a. May 7th after school
  - v. Creating a different system to log volunteer hours
    - 1. Raptor isn't great, and other view doesn't allow parents to see how much they've volunteered
- 4. Closed session to discuss the character, professional competence, or physical or mental health of an individual.

Motion to Adjourn by Bryan Cowley, Seconded Marissa Maxfield

In favor: Scott Klein, Clint Thomsen, Marissa Maxfield, Brenda Spearman, Cory Johnson, Bryan Johnson, DeLayna Wilhelmsen

Next Meeting May 8, 2018