Bonneville Academy Open Public Board Meeting October 10, 2017 7:00pm Bonneville Academy

Call to Order @ 7:03 pm

Present: Brenda Spearman, Bryan Cowley (late), Scott Klein, Clint Thomsen, DeLayna Wilhelmsen

Pledge of Allegiance led by Brenda Spearman

Review and Adopt Minutes - September 12, 2017: Motion by Cory, Seconded by Delayna, Passed

Notice: Paul sent in his Letter of Resignation. We'd like to thank him for all his time and service.

Public Comment:

School Spotlight

- First Student Field Trip
 - Stem Fest video highlighting the trip
- Techtoberfest
 - Marie read comments from teachers about the experience
 - Amanda Griffin, (3rd grade) gave student samples

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Director Report (Marie)

- Teacher and Staff Status
 - Brought on Elmer as part-time custodian
 - Special Ed department change, now working with SpedCo
 - Kitchen: offer to the kitchen manager the spot officially
- Student-led Conferences
 - Read parent feedback
- Enrollment
 - October 1: 630, currently at 625
 - 608 to 630 since the last meeting
 - Brenda: Do we track why students are leaving?
 - A: Majority have been move outs, some from other reasons
- Digital Teaching/Learning Grant
 - Applied for Planning Grant
- STEM Action Center
 - Intent to apply has been filed
- Grants for teachers
 - o Mrs. Betz, Mrs. Sohler, Mrs. Griffin
- Upcoming grants are being applied for
- November 10th and 11th for Board Retreat
- Questions by Brenda:
 - Dibbels Testing, only K through 3rd Grade. Charter has it listed to do up to 5th grade

 4th and 5th grade to do band/orchestra, will they be missing time? A: No, they'll be in the afternoon schedule.

John with Tetra Analytix:

- Likes our Board Meetings
- Background in Elementary Education, now in school improvement efforts
- Help schools get information they need to make real improvement
- Company background
- How?
 - Clear Expectations
 - Skill Building
 - Rewards & Recognition
 - Positive Relationships
 - Snapshot, 2-3 times a year. Broad view. Anonymous submissions
 - Co-Pilot, classroom level, more specific focus. Anonymous submissions about students, associates it to the teacher
 - Questions from Brenda (customization?), Clint (data, and what does it look like?), Mrs. Sohler (ages for testing?)

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Discussion Items

- 1. Governance vs Management, Skipped for now
- 2. Board access to the building
 - Can Board Members have key cards to access the building for committee meetings. Yes, Keely Sohler will work on that.
- 3. Review charter specific goals.
 - Reviewed the goals to look forward to discussing in the near future.
- 4. October 1 count and Utrex submission
 - Zero errors!
 - o Count is 630

2 Minute Recess

Action Items

- 1. Committee reports and possible action on committee recommendations
 - a. Finance Cory Johnson
 - i. Still within established budget. Does not reflect changes to new enrollment numbers (increase)
 - ii. Keely Sohler and Ernie Nix can be full-time Administrators
 - iii. Transition: Part-time teacher moving to full-time. Mr Nix's replacement will be overseen by Mr Nix.
 - iv. Trust Lands funds were already planned for this year's budget
 - b. Governance Bryan Cowley
 - i. Fill a Board Position vacated by Paul. It has been posted.
 - c. Trust Lands Clint Thomsen
 - i. Now in State system to enter information in

- ii. Established committee of parents, need a committee member to fill Paul's place. Scott will replace Paul from the Board.
- iii. Hope to meet next week to submit Goal to the State
- d. Academic Excellence Scott Klein
 - i. No update, will address setup at Board Retreat
- e. PTO DeLayna Wilhelmsen
- f. Website updated
 - i. Can log volunteer hours online. Need to be able to combine times from Raptor and outside of the school hours.
 - ii. Halloween Dance
 - iii. Class Parties
 - iv. Costume Parades. AM Kindergarten will have a separate parade
 - v. Fundraising Opportunities
 - 1. Can link Macey's Account to Bonneville Academy
 - 2. Box Tops is up and running. Can scan receipts and upload points
 - 3. Home Town Pizza will be donating 10% of profits to the school
 - vi. 8th Grade Trip estimates? Not any real solid numbers
- 2. STEM Designation
 - a. Submitted the Intent to Apply
 - b. What is the timeframe that a school can re-apply?
 - c. Motion to apply by Cory, Seconded by Clint. Passed
- 3. UCA Planning Tool and K3 Reading Plan
 - a. Not quite ready yet, will require a special meeting
 - b. Motion to table Scott, seconded by Delayna
- 4. School Grading Exemption
 - a. USBE has sent information that schools can opt out of school grading for their first year.
 - b. State recommends exemption for first year
 - c. Old is 50% proficiency 50% growth
 - d. Motion to exempt out this year from school grading by Clint, seconded by Delayna. Passed.
- 5. Bank Account
 - a. Some struggles with Wells Fargo, is it worth changing?
 - b. Not recommended to do that mid-year
 - c. Getting some additional help to make things easier
 - d. Motion to stay with Wells Fargo by Delayna, Seconded by Cory. Passed
- 6. Charter Agreement with the SCSB (State Charter School Board)
 - a. Appendix A: mission, vision, enrollment, goals
 - b. Easier to change things if needed
 - c. Motion to move to the new charter agreement by Clint, Seconded by Delayna. Passed
- 7. Health Insurance Monthly Stipend
 - a. Was discussed, never was made official
 - b. Option for a monthly stipend and forego insurance, \$200 for this year.
 - c. Can re-visit next year to see if the amount could be increased
 - d. Two options: go to a 401K or a HSA
 - e. Would be an added expense to the forecast

- f. Approximately 10-15 FTE not with insurance, not with any knowledge/expectation of a stipend
- g. Motion to make official a \$200 option, retroactively to Sept 1st, as a stipend for FTE employees by Clint, Seconded Cory. Passed
- 8. Our Schools Now Initiative
 - a. We can support an initiative, cannot support a candidate
 - b. What is it? Group of business owners throughout the State working to increase income tax for the state, business and personal, to increase WPU (weighted pupil funding). That way the money follows the student.
 - c. We would make it available to the public and endorse as a school
 - d. How does this reflect on the school?
 - i. Puts pressure on the Legislature to make changes
 - e. Discussion
 - f. Motion to not make a decision in regards to Our Schools Now tonight by Clint, Seconded by Bryan, Passed.

9. Policies

- a. Board Policy
 - i. Reviewed by Brenda
 - ii. Motion to adopt as amended by Clint, Seconded by DeLayna. Passed
- b. Grievance Policy
 - i. Motion to table the policy by DeLayna, Seconded by Bryan. Passed
- c. Travel Policy
 - i. Board Travel: Reviewed by Brenda
 - ii. Motion to adopt by Clint, Seconded by Clint. Passed
 - iii. Student Travel: Reviewed by Brenda
 - iv. Motion to adopt by DeLayna, Seconded by Clint. Passed
- d. School Lunch Balance Policy
 - i. Reviewed by Brenda
 - ii. Motion to adopt policy by Clint, Seconded by DeLayna. Passed
- e. Wellness Policy
 - i. Motion to table by Bryan, Seconded by DeLayna. Passed
- f. PTO Committee updates
 - i. Reviewed by DeLayna
 - ii. Changed verbiage to follow Bonneville Academy Fundraiser Policy
 - iii. Motion by DeLayna, Seconded by Clint. Passed.
- g. Dress Code Policy
 - i. Review by Marie
 - ii. Discussed the verbiage and made some changes
 - iii. Leggings discussed, still are in violation in dress code
 - iv. Hats are not mentioned in the policy... up to the Administration at this point
 - v. Motion to adopt the amended dress code policy by DeLayna, Seconded by Scott. Passed
- 10. Possible closed session to discuss the character, professional competence, or physical or mental health of an individual.
 - a. Motion to go to Closed Session by Cory, Seconded by Scott
 - i. All Members vote Aye

Motion to end Closed Session by Bryan, Seconded by DeLayna. Passed

Adjourn Next Meeting November 10-11, 2017

Motion to re-enter Open Session by Bryan, Seconded by Clint. Passed Motion to adjourn by DeLayna, Seconded by Clint. Passed