1. PURPOSE
It is the purpose of this policy to promote a safe and orderly school environment for all students and employees. Bonneville Academy holds all students, employees, and other adults to the highest standards of behavior on school grounds and during academy-sponsored activities. Criminal acts or disruptive behavior of any kind will not be tolerated and any individual who engages in such activity will be subject to Academy disciplinary action, prosecution, or both.

2. POLICY
It is the policy of the Bonneville Academy Board of Directors (Board) to require student conduct that produces a proper learning environment and respect for the personal, civil and property rights of all persons associated with the Academy community. The Board authorizes the Academy Director to take appropriate action to preserve order in the school and to protect students, staff and patrons. The Academy Director will take disciplinary action when students
engage in activities which disrupt the educational environment, threaten or harm persons or property, or disrupt school activities. Criminal acts or disruptive behavior of any kind are prohibited and any student who engages in such activity will be subject to Academy disciplinary action including suspension or the recommendation of expulsion, prosecution, or both, according to this policy and the accompanying administrative procedures.

Students with qualified disabilities may be disciplined under this policy. The school administrator will explain the separate procedures that may apply based on the procedural safeguards under the Individuals with Disabilities Education Improvement Act or Section 504 of the Rehabilitation Act.

**Corporal Punishment & Reasonable Physical Restraint:**

Corporal punishment of a student is prohibited; however, school personnel may use reasonable physical restraint or force if necessary to protect a person from physical injury, to remove a violent or disruptive student or to protect property from being damaged.

**Safe Schools:**

Bonneville Academy prohibits student acts of violence, bullying, cyber-bullying, harassment, hazing, retaliation, aggression, disruptive behavior, use or possession of a weapon, criminal behavior, or gang activity, including the possession, use, wearing or displaying of any gang apparel or manner of grooming. These acts are prohibited on Academy grounds, at Academy-sponsored activities, or when students are being transported in Academy designated vehicles. Students are also prohibited from abetting, that is supporting, encouraging, and assisting in activities that violate this policy.

The Board understands that members of certain groups, such as students with disabilities; students who are perceived to be overweight; students who are, or are perceived to be gay, lesbian, bisexual, or transgender; refugee and immigrant students; and students who are homeless, may be more likely to become targets of bullying, cyber-bullying, harassment, or hazing. To better protect all students, the Academy Director will take specific steps, as part of the Academy discipline plan, to create a safe, supportive environment for all populations. The Academy Director will also formulate and publish a plan to teach skills and strategies for preventing and responding to bullying, cyber-bullying, harassment, hazing, and retaliation to involve the community in improving school climate.

**Drugs and Illegal Substances:**

Bonneville Academy further prohibits any misuse of any substance and any unauthorized student use, possession, sale or distribution of alcohol, controlled substances, imitation controlled substances, or drug paraphernalia on academy grounds, at academy-sponsored activities, or when students are being transported in academy designated vehicles. Students are also prohibited from resorting, that is, being present knowingly and intentionally where alcohol, illegal or controlled substances or drug paraphernalia are displayed or used.

**Defaming Statements:**

Students will not knowingly make or publish false statements on the Internet, by fax, by cell phone or by any other means of communication that defame the character or reputation of a
school employee or student. While students may have the right under appropriate circumstances to criticize school personnel or students, those rights do not include making false statements accusing academy personnel or students of engaging in criminal or immoral acts that injure, harass or harm an individual.

**Off Campus Violations:**
Disciplinary sanctions may also apply to students whose conduct and involvement in a serious incident in locations other than on academy grounds, at academy-sponsored activities, or while being transported in academy designated vehicles threatens or does harm to the academy, academy property or persons associated with the academy.

**Tobacco:**
Student possession or use of tobacco in schools, at school sponsored activities, or on academy grounds is prohibited by Bonneville Academy. It is against Utah State Law for students under the age of 19 to possess or use tobacco.

**Searches:**
Given the academy's custodial and tutelary responsibility for children, and the Board's intent to preserve a safe environment for all students and staff, the Board recognizes that school officials have the authority to conduct reasonable searches of students and student property.

**After-School Detention**
Teachers and other school officials shall make reasonable attempts to notify a parent or legal guardian before detaining a student after school. If detention is necessary for the student's health or safety, an exception may be made to the notice requirement.

**Persistently Dangerous Schools:**
Bonneville Academy complies with the requirements of the federal No Child Left Behind (NCLB) Act as specified in Utah Administrative Code R277-483 Persistently Dangerous Schools.

**Employee Duty to Report:**
All employees will report to the Academy Director or their immediate supervisor, any violations which they observe or become aware of regarding student conduct as outlined in this policy and accompanying procedures.