

## **Bonneville Academy Open Public Board Meeting 7:00 pm April 14, 2020 Virtual Meeting via Zoom**

### 1. Call to order

Full attendance: Brenda Spearman, Justen Hansen, Corrie Norman, Cory Johnson, Clint Thompson, Julie Michaelis, Billie Maxwell.

### 2. Consent Calendar

#### a. Meeting Minutes: March 10<sup>th</sup> and 24<sup>th</sup>, 2020

Motion to approve consent calendar: Clint. Second: Cory. Unanimous.

### 3. Public Comment

Brandy Rydalch: question about waiving rolling over paid time off. Right now it's five days. Question about extending that.

Board will have to discuss this. Making an exception for not keeping the policy for this year.

Corrie, we'll address it in the discussion items on the agenda.

6:00 Question from Pam Massey about approving the budget and teacher contracts? Brian from Red Apple said by June meeting. Side note from Brian that legislature might reevaluate the increase they recently gave to charter schools. To be safe, should probably build the budget on a zero % increase.

### 4. Director report

Overfeel of what's going on at school.

- a. Lunch ladies have been wonderful. Even serving lunch over spring break. ~300 lunches and breakfasts.
  - i. We'll be reimbursed 100% for extra meals. Community service. We're paying paras and aids.
- b. Paying all the aids and paras. Finding the work. Have paid everyone full amount so far.
- c. Staffing:
  - i. Have been interviewing and hiring.
- d. Parent Teacher Conferences. Teachers did their own virtual conferences.

- e. 8th grade trip.
  - i. Airfair has doubled.
  - ii. We'd have to postpone it. 2 said they're going either way. 8 of 16 said they can't go if it's postponed.
  - iii. Laurel and LeeAnn are leaning towards cancelling.
  - iv. Consensus is that cancelling makes the most sense. Most to all of activities paid for will be refunded.
- f. Grades
  - i. Options for 4th quarter grade.
    - 1. 3 suggestions from UAPCS. Averaging first three quarters. Pass/Fail. Taking last grade from March. We can also keep regular grade system.
      - a. Clint has seen that students in the Tooele School District are throwing away an entire term.
      - b. Brenda: The other options of the three suggestions are less motivating than P/F
      - c. Consensus is we should keep letter grades, but perhaps keep p/i option for students who would fail.
      - d. Corrie: keeping letter grades would help Bonneville stand out.
      - e. Brenda: most important is to communicate early so parents and students know.
      - f. Not board decision. Just discussion to support Admin.
  - g. Enrollment: steady. Lost a few students gained a few.
    - i. 9 have shown interest in all day kindergarten. Have received 8 deposits.

## 5. Committee Reports

- a. Executive – Corrie Norman  
Didn't meet.
- b. Finance – Cory Johnson  
Summary: 67% through year. Revenue is on track.

Operating margin above target. 5.5.

Debt service coverage above target.

25K above target for forecasted net income. Hopefully will go up.

Operating expenses went down since it is closed? Not a lot.

One janitor right now. Doing summer stuff.

Brian: discussion about some savings.

Need to approve base figure for salary and what kind of "baked in" annual increase.

Discussion about different frameworks for payscales, starting points, increases.

Discussion about making a decision with so many variables unanswered.

### c. Governance – Brenda Spearman

Three policies

1. Exit and engagement policy.
  - a. From the state. Going with what we're told. In order to use the software, have to have a policy.
    - i. Motion to approve educator exit and engagement surveys. Cory. Second: Clint. Unanimous.
2. Addition to Attendance and Truancy Policy.
  - a. Formatted to match all policies. State said we should have a policy to handle online learning. Added to this rather than created a new one.
  - b. Changed administrative rules.
    - i. Motion to approve online learning portion to the attendance and truancy policy: Cory. Second: Billie. Unanimous.
3. Parent Involvement Policy
  - a. Formatted to match.
  - b. Reduced bulk to a couple bullet points.
  - c. Added Title 1 engagement information.
  - d. Motion to approve parent involvement policy, with the stipulation that Brenda changes the language about who is a member: Justen. Second: Julie. Unanimous.
4. Brenda will get a google form in the next week or so about interest in the two positions which are up in June.
  - a. Best way is to reach out to potential members.
  - b. Brenda will make the form sharable.

### d. Trust Lands – Julie Michaelis

Didn't meet in March because board approved plans.

Will meet in April. New members will need to reach out to Julie for the password to join.

e. Academic Excellence – Clint Thomsen

Didn't meet in March. Meeting in April. 2 big things

1. Coding curriculum. Purchased (upcoming) with trust lands funds some software.
2. Maturation - USBE was ambivalent to whether the board needs to approve.
  1. Option a: hold zoom meeting with students
  2. Send video created by Davis County to all parents and let parents show video to their children.
    - a. This one is recommended by USBE
  3. Brenda: our policy is general enough that Admin can make this decision. Just need to make sure we have permission to use it. Clint: we have permission.

f. PTO – Billie Maxwell

1. All events cancelled. Even blood drive.
2. Potential for field day in June
3. Would it be okay to support businesses who supported Bonneville?
  1. Such as Jim's Restaurant, Denny's.
    - a. Cory: how about a statement that parents should support them.
4. Question about providing supplies to teachers with funds.
  1. Discussion about how parents will likely want to do that regardless next year, as a way to say thanks.

6. Action Items

a. Board Bylaws

Need to submit changes to Marie Steffensen at Utah State Charter School Board

*Earthquake*

Discussion about who

Motion to approve current bylaws proposal with all proposed modifications including the assignment of

A and C (2019), B and E (2020), D and F (2021) with name assignments:

Board Positions

a - Brenda

b - Bryan, Corrie

c - Cory

- d - Clint
- e - Amanda, Scott, Michelle, Justen
- f - Alena, Paul, Marissa, Julie
- g - PTO

Clint no, Brenda yes, Justen yes, Billie, No, Cory, yes, Julie no, Corrie, Yes

b. Director Evaluation

Executive committee will propose next director evaluation. No vote needed.

7. Discussion Items

a. Soft School Closure

Discussion about whether kids will be able to enter school to clean out lockers etc.

b. Temporary policy

Discussion about Pam's question

c. School Evaluation

Can start with last years and make adjustments.

Julie would like to see it before it goes out because last year's was ambiguous in parts.

d. On-line presence

Motion to open closed session and inviting LeeAnn and Laurel: Julie. Second. Brenda. Unanimous.

Motion to open open session: Justen. Second. Billie. Unanimous.

9. Action items from closed session. None

Motion to adjourn: Brenda. Second. Cory. Unanimous.