Bonneville Academy
Open Public Board Meeting
7:00 pm
January 14, 2020
Bonneville Academy

Minutes:

1. Call to order
   In attendance: Brenda Spearman, Justen Hansen, Corrie Norman, Cory Johnson, Clint Thompson, Julie Michaelis, Billie Maxwell.

2. Pledge of Allegiance

3. Welcome LeeAnn Prince

4. Consent Calendar
   1. Meeting Minutes: December 2019
   Motion to approve consent calendar: Clint. Second: Cory.

5. Public Comment
   One public comment from Toni Cerroni
   Propose one half-day rather than every other Friday off.
   Also propose going back to a block schedule for the middle school.
   Early out day. Handed out a proposed calendar.
   Teachers need more time to prep and spend time with each other.
   Charter states parents will be given opportunity to assist in the management of the school and asked for feedback.
   Block schedule would open up more options.
   Proposing that a survey is sent out to stakeholders. Have the board vote during its next meeting. For the ’20-21 school year.

1. Director Report
   1. Five new students added last week. Five new today. Three new tomorrow.

1. Committee Reports
   1. Executive – Corrie Norman
   2. Finance – Cory Johnson
   42% in the year. Below targets currently because budget is for 600 students.
   USDA loan: just waiting for them to get back to us that everything is cleared.
3. Governance – Brenda Spearman
   1. Data Governance Plan
   **Motion** to approve Data Governance Plan: Clint. Second: Julie.
   Unanimous.

4. Trust Lands – Julie Michaelis
   1. Trust Lands Council Rules of Procedure
   Reshuffling because a teacher became a parent and a parent became a teacher. Teacher can't be on the
   committee unless we get another parent.
   If there is interest, then appoint what you need. Yes, the council wants to.

5. Academic Excellence – Clint Thomsen
   1. 2020-2021 School Calendar
   Meeting tomorrow:
   Taking suggestions for all day kindergarten.
   Talking budget.
   Further out: discuss A/B days
   Vote today on Calendar
   Option 1 resembles Tooele County and our current schedule giving teachers a PD day on second Friday
   Option 2: similar but aligns PD days with 3 day weekends.
   Option 3: Alternative Calendar. More toward year round schooling, with weeks off through the year.
   Discussion about benefits of having planning and collaboration time at various times during the
   day/week/month.
   Academic Excellence should gather data through surveys, etc.

6. PTO – Billie Maxwell
   Stem Fair on 23 of January.
   All grades.
   27-31 is national school choice week.
   Feb Valentines sales.
   Feb 5th is 100th day of school.
   End of Feb is random act of kindness week.
   Adult Social: Corrie to plan.

   1. Action Items

   Vote on the approval of the USDA loan
   $2.3M from Live Oak Bank. $7.2M from USDA
   Total $9.5M.
   **Motion** to approve and authorize BA to enter in a loan with Live Oak Bank and USDA for $9.55M.
   Brenda: Second: Cory
   Unanimous
2. Training – Charter Review
   1. School Purpose
Discussion about charter and school purpose.
Purposes weren't written in order of importance, but Brenda feels that one of the most important ones is parental involvement. Note to Admin that the board wants Admin to push that narrative to the parents.

3. Discussion Items:
   1. Board Retreat Goals
Discussion about board retreat goals
Board accountability
Effective board meetings
Connection/participation
Communication/Unity

   2. Open enrollment
Laurel will be at two different kindergarten open houses next week.
Summer workbook.
Brenda: let's send a mailer.
And wouldn't be opposed to putting a billboard on 36.
Laurel: Growth 99 would love to do some ads. Need to up our marketing budget.
Brenda will look at cost of billboards.

   3. HR/Teacher Retention
High turnover, low retention is a concern.
Currently don't have a formal exit form.
Brenda doesn't think it's a money issue so much as a culture issue.
Need an employee engagement survey.
Discussion about data that would be good to have.

Adjourn
Motion to adjourn: Clint. Second: Julie