

Bonneville Academy
Open Public Board Meeting
June 17, 2019
6:30pm
Bonneville Academy

In attendance: Clint Thomson, Cory Johnson, Brenda Spearman, Corrie Norman, Billie Maxwell, Justen Hansen, Marissa Maxfield.

Brenda: Move to postpone July's board meeting.

Marissa: we are scheduled for each board member to provide 3 items for our strategic plan in July. If we don't meet, we'll still need to provide that at sometime soon.

For a five year goal plan.

August meeting:

Motion to approve the consent calendar: Corrie (including all the minutes of prior meetings). Second: Justen. Unanimous.

Public comment: none.

Board Member Interviews: Julie Michaelis, Thomas Carslile, Brenda Spearman, Clint Thomsen, Cory Johnson.

Director Report

Marie

Expectations at conditions goals

We should get more specific.

Enrollment: didn't hit goal.

Withdrawal rate: will take out students that moved out of state. Includes student that moved within state. 16%. 9-14% is average.

Tracking withdrawal reasons this year. No glaring main reason. One is friends going to other school. Some going to Excelsior.

Patsy on phone for SPED Report.

Prevalence Report: Average is 10-12%. 504s I don't know.

All of our data goes to a lady in Colorado. She's great. Next year in March we'll go over that.

Our prevalence report is (as of Dec 1) 15.15% prevalence rate. We're a school of choice.

Legislation understands that.

Districts are funded for 12.81%. So you wouldn't get any money for the extra... but since you're a school of choice, you'll get fully funded.

Can you email the full data to us? Yes.

Lengthy Discussion about student data.

Resolving mandates:

Final decision: 3 hrs of training from USBE: scheduled for September. Meet on the 20th with the family to talk about compensatory decisions.

Policies and procedures: Patsy. They're done. Will make sure they address the specific things.

We've already adopted those though.

We need a page on the website for all SPED policies. Highly suggest that special ed dept and Marie know those.

Compensatory decisions: meeting to discuss that.

Board training for special ed in August? Erin has offered.

Patsy: as far as knowledge based: you want someone with a degree in sped. USBE will back me on that.

Discussion Items

UAPCS Conference Recap

We're going to have a larger recap in next board meeting, but a few board members shared points that stood out.

School Assessment

Director Assessment

Discussion about various items on Director assessment

Bullying prevention program?

Many programs implemented.

Brenda: School wide program where all kids are taught the same thing?

Misunderstanding about what that means. Frustration about whether we're being clear with our requirements of this and other requirements.

Action Items

1. Committee reports and possible action on committee recommendations

1. Executive – Brenda Spearman

Nothing

2. Finance – Cory Johnson

1. Marketing Bids

Three companies: Enrollhand, Growth 99, and

Enrollhand focuses on social media. Growth 99 focuses on google search results.

Discussion about what marketing should be (not retention)

Growth 99, \$700/month.

Motion to contract with Growth 99.

Aye: 5. Nays: 0. Abstained: Justen

1. Director Bonus **asdf**
 2. FY19 Forecasted Budget
 1. Discussion around 2:45:00
 Projection for FY Projecting to end expenses at 4.4M. Ending FY 18 was
 Approve FY19 as it shows:
Motion to approve FY19 forecast: Clint. Second: Corrie. Unanimous.
 3. FY20 Preliminary Budget
 1. Discussion around 2:49:00
Motion to adopt FY20 preliminary budget. Cory. Second: Clint
 4. Retirement vestment policy
 1. Vesting schedule for matching
 - a. Safe Harbors. Felt it would be better to do this for longevity.
 - i. Cory has talked with a lot of schools and three years is a common mark.
 - ii. Profit sharing portion: no profit here but borrowing the terminology. There year mark as well.
 - iii. Question for us is if we adopt it, do we grandfather people in?
 1. We've been matching 100% automatically so far. Puts us in a bad spot.
Motion to approve vesting schedule as of date of hire: Corrie. Second: Marissa. Unanimous.
Motion to approve the administration to pay out retirement for the recent departures that have retirement benefits. Justen. Second: Cory. Unanimous.
 5. Health Benefits Staff Contribution
 1. Question is do we absorb the increase? Amount may be small be we'd be starting a precedent.
 2019 estimate is 6% increase from 2018.
Motion to increase the health insurance premium for the employee portion to \$160 per individual plus one and \$320 for employee plus family. Corrie. Second: Billie. Unanimous
 6. Mountain America Credit Union Proposal
 1. Convenience factor. Stop the emails about fraud.
 - a. We've considered them before but were persuaded to go with Wells Fargo.
 Finance committee is recommending MACU going forward
Motion: Clint. Second: Corrie. Unanimous
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3. Governance – Corrie Norman
 Looking at a few policies forthcoming.
 4. Trust Lands – Clint Thomsen
 n/a

5. Academic Excellence – Marissa Maxfield

n/a

6. PTO – Billie Maxwell

Discussion about whether we need to spend the money on marketing previously voted on. Answer is we motioned to allow admin to contract, but they don't have to tomorrow. They can try other things first.

2. Closed session to discuss the character, professional competence, or physical or mental health of an individual.

Motion to have a closed session: Cory. Second: Corrie. Unanimous.

Motion to open open session. Billie. Second. Justen. Unanimous.

Motion to approve Marie's bonus: Seconded by Clint. Unanimous.

1. Appointment of board members

Motion to reinstate Clint, Brenda, and Corrie, for another session. Corrie. Second: Justen. Unanimous.

Adjourn

Next Meeting: August 13th.

Motion to adjourn: Marissa. Corrie. Second. Unanimous.