

Minutes for Open Public Board Meeting

Bonneville Academy Board of Directors

August 13, 2019

7:00pm

Call to Order: in attendance: Clint Thomson, Cory Johnson, Brenda Spearman, Corrie Norman, Billie Maxwell, Justen Hansen.

Pledge of Allegiance - Lead by Ernie Nix

Approve meeting minutes: June 17, 2019 and June 24, 2019:

Justen had not prepared them for approval.

Public Comment:

Gina Jones Utah Utah Association of Public Charter Schools.

Came out here to say hi and let us know they're here to support us.

Board Candidate Interviews

Julie Jones and Justin Baker (after executive committee elections) were interviewed.

Executive Committee Elections

Chair:

Clint nominated Corrie. Justen nominated Clint.

Corrie and Clint both presented why they think they'd be a good Chair.

Laurel Marden collected votes and announced that Corrie received the most.

Motion to approve Corrie as Chair. Clint. Seconded: Justen. Unanimous.

Vice-chair:

Cory nominated Brenda. Clint nominated Justen. Clint nominated himself.

Brenda and Clint accepted the nomination. Justen did not accept his nomination.

Motion to approve Clint as co-chair: Justen. Seconded: Clint. Unanimous.

Treasurer

Clint nominated Cory. Cory accepted.

Motion to approve Cory as Treasurer: Brenda. Seconded: Clint. Unanimous.

Secretary

Brenda nominated Justen as Secretary. Justen accepted.

Motion to approve Justen as Secretary: Clint. Seconded: Billie. Unanimous.

Director Report

Ernie: likes to receive a lot of input. Trying to include everyone
1/2 split. 1st grade is growing. In an effort to reduce class size, we're making a split.
Nothing but great feedback.

Staffing: other than 2nd grade, no changes.

Brandy Ridalch: 1st grade now.

4th grade: Maddie Kummer

5th grade: Michael Johnson. We got lucky, he's another Steven Boone.

Mr. Broone is moving to Idaho.

PE Teacher: Mr. Unsworth. Highly recommended from Granite School District.

Middle School Math: New teacher from Providence Hall with lots of experience.

Professional development: Four goals designed to enhance tier one instruction. Then less need for tier 2 and tier 3 intervention.

Boosterthon: Thanks to Billie for taking that on. Booster the company took \$6k last year. Using Billie this year instead.

Suicide prevention: story about student body president killed himself. Directed students support team under guidance by Brett Westover to come up with a plan.
There's a grant from Utah Student Support Team is working on.

Marketing: 6 - 8 weeks for Growth 99 to make the new website.

Can we see it in progress before it goes live? Yes.

Enrollment: 0 on waitlist because we've accepted everyone.

590 registered. 614 accepted.

SPED Report: none

Process of completing compensatory services. Jenny says we're doing great.
Ernie will get her phone number so we can call her next time.

Discussion Items

- UAPCS Conference Recap
 - Corrie talked about one particular class where board members shared experiences.
 - Biggest takeaway was that the Board needs to stay on their side of the line. Need to work on that.
 - Some boards have more training in place.
 - Clint: one class talked about having student body officers on committees and involved with PTO and suicide prevention.

- 2019-20 School Goals
 - 90% enrollment?
 - We're around 87%. Hopefully 90% by October. (625-630)
 - We have around 55% attrition from application to registration.
 - For open enrollment Jan 1-Jan 31, our goal last year was 300. We had around 125.
 - Right now they process applications once per month.
 - Open enrollment - Jan 1-Jan 30 2020 - 175 minimum
 - Feb 2020-March 2020 - 125 minimum

SMI - 10-15% increase in proficiency by end of year

SRI - 10-15% increase in proficiency by end of year

Acadia - 10-15% increase in proficiency by end of year

Bullying: all reports are put in Aspire. Grade level etc.

Required by state for year end report.

K-5th grade anti bully program implemented as evidenced by a 10% decrease in incidents and reports of bullying behavior as defined in the Bullying, Cyber-bullying, Hazing policy

6-8th grade suicide and bully program implemented as evidenced by a 10% decrease in incidents and reports of bullying behavior as defined in the Bullying, Cyber-bullying, Hazing policy

Should we have a goal for policy enforcement? 100%? Too much.

(There are two different staff dress code policies. One in handbook and one in policies.)

- Director Search/Job Description

Some have suggested against waiting until January to find a new director.

Brenda reduced our last job description from four pages down to one page.

Clint would like to get it open but not be in a rush to fill it. He'd like to approve the director position description in the next meeting.

Brenda would like to get a committee together to write and approve the description and do the hiring with lots of stakeholders.

We'll work on the director job description in the interim and timeline and vote in the next meeting.

Action Items

1. Early Literacy Plan

Motion to approve early literacy plan. Brenda. Seconded. Billie. Unanimous.

2. School Fees

Currently on the internet.

New policies on how money can be spent. We'd be out of compliance.

Not all students have a fine arts class and not all students have a computer literacy class.

Can't do a flat fee anymore.

Brenda is updating the fee schedule so all electives cost the same so all kids pay the same.

3. Committee reports and possible action on committee recommendations

1. Executive – Brenda Spearman

2. Finance – Cory Johnson

Numbers are down from last meeting.

Bank of American Fork decided not to approve the 25% of the USDA loan.

Monte found two other banks who are going to share it.

They'll be here next week for a site visit.

3. Governance – Corrie Norman

1. Code of Conduct (Staff) Policy

From USBE

Motion to approve the Code of Conduct: Cory. Seconded: Clint.

Unanimous.

Need to reconcile naming, because we already have a code of conduct (for students).

2. School Maintenance Policy

Brenda took issue with "Bonneville will contract with a contractor for maintenance of the yard.." Wording changed to "may."

Motion to approve as amended: Clint. Seconded: Justen

Unanimous

4. Trust Lands – Clint Thomsen

Time to form this year's community counsel. Need to do something on that in October.

Nothing else.

5. Academic Excellence

Marissa sent a few things.

6. PTO – Billie Maxwell

Selling sand art candy at Stansbury Days. Between 3 and 4 in the afternoon Saturday.

Back to school night. Have a few tables set up: scavenger hunt. Parents have to initial next to activity.

First day of school yard signs, so parents can take pictures.

One big fundraiser instead of lots of little ones where kids have to sell stuff.

4. Closed session to discuss the character, professional competence, or physical or mental health of an individual.

Motion to go into closed session: Billie. Seconded: Cory. Unanimous

Clint – Yes, Brenda – Yes, Cory – Yes, Corrie – Yes, Justen – Yes, Billie – Yes.

Motion to go back into open session. Billie. Seconded Clint. Unanimous

Appointment of board member

Motion to appoint Julie Michaelis to the board: Billie. Seconded: Clint. Unanimous

Motion to adjourn: Brenda. Second: Billie. Unanimous.