

Bonneville Academy  
Minutes for Open Public Board Meeting  
November 26, 2019  
7:00pm  
Bonneville Academy

### Call to Order

Board members in attendance: Clint Thomson, Brenda Spearman, Corrie Norman, Billie Maxwell, Justen Hansen, Julie Michaelis, Cory Johnson

### Discussion Items

#### 1. School Director hiring timeline and transition plan

#### Action Items

#### 1. School leadership transition plan

Brenda: For the record: we should have discussed this days ago to prevent rumors

Two processes right now 1. hiring a director. 2. what we're doing until then.

Corrie: my suggestion is to look at talent in current staff to fill.

Brenda: what are we lacking? HR? Business?

My opinion is that it's mostly HR.

Stacy Christiansen can help.

Clint: decisions about director also depend on the USDA loan.

Paid time off: runs out in a couple weeks.

We are well along in the process of hiring a director. We're at interview stage next.

Question to Laurel: what would we need to get by until we get a new director. A lot.

Discussion about school needs.

Stacey Christiansen could help a lot but is out this week.

Timeline of hiring:

Dec 10 is still our planned date for second interview by the board.

Interim: we need a director until then. Laurel is willing to help. Honestly won't be much different than what already is.

Brenda can help with grants. Cory can help with HR questions.  
Spedco can help with sped.

There are support systems within the school

An additional support hierarchy was outlined including support staff and board members.

**Motion** to give Laurel Marden authority to act on behalf of the school. Clint. Second: Cory.  
Unanimous.

We need to draft a letter to the staff.

1. Ernie is on leave
2. Laurel is in charge
3. Director search is on track.

Justen will start a draft for the letter.

Motion to adjourn: Justen. Second. Julie. Unanimous.