

Bonneville Academy
Open Public Board Meeting
April 9, 2019
7:00pm
Bonneville Academy

Call to Order
Pledge of Allegiance

Board members in attendance: Billie Norman, Cory Johnson, Justen Hansen, Brenda Spearman, Clint Thomson, Corrie Norman, Marissa Maxfield.

Public Comment
None

Marie Steffensen: Two teachers being asked to assume coaching roles: Ms. Christiansen and Mr. Boon

Mr. Boone Mr. Boone presented a science project: an incubator with a lightbulb for heat, insulation, and foil to reflect energy. He presented the project to the board and allowed each member to look at a growing embryo.

Stacey Christiansen - Coaching role.
Matty - Stacey's student teacher talked about her experience student teaching with Ms. Christiansen.
Stacey talked about her experience with a student teacher.

Director Report -
Enrollment, currently 560 students. 720 for next year if they complete their registration.
Parent Satisfaction: very positive experiences.
Student safety: one major incident in MS and 6 in ES. They are reducing.
Our tier 3 support has proved very successful.
Special Ed - talk in closed session.
Did talk about improvement plan. Submitted. Notice back from state: leading school.
Staff update
Wendy Erickson gave 2 weeks notice. Moving into a full-time counseling role.
Ashlin Sharp won a coding scholarship.
Northrup Grumman sending 1 teacher and 2 students to NC for a summer camp.

Program Improvement Plan: Brenda: what is this for?
Clint is on the committee.

Discussion Items **Highlighted items moved to next month.**

- Board Training Section 2 – Charter Board University
 - *When you have a new board member, you have to brief them right*
 - *Most are no brainers.*
 - *Minutes for the last six months*
 - *Copies of financial instruments*
 - *Job descriptions*
 - *Brenda suggests all board members read chapter 10*
 - *Odd suggestion from the book: board members should not be parents*
 - *Trying to get non-parents: no interest*
 - *Parents are more invested.*
 - *These suggestions may be from a more urban environment.*
 - *Why does this board exist?*
 - *Author says*
 1. *Represent owners of school*
 2. *Ensure school accomplishes what owners want*
 3. *Make sure things that they don't want don't occur.*
 - *He suggests board does not exist to represent stake holders*
 - *What?*
 - *Perhaps not first priority, but we wouldn't have students without representing their parents.*
 - *Governing vs. Managing:*
 - *In order for a board to be successful, you have to navigate management vs. governing.*
 - *Sometimes board members see themselves as super-superintendants.*
 - *We feel like we do a pretty good job.*
 - *Not micro-managing.*
 - *We are getting better. We are cognizant.*
 - *Elephant in the room: what makes a good board member*
 - *What makes a bad board member*
 - *Soccer moms. Too much time.*
 - *School employees*
 - *Spouses of school employees*
 - *People with business interest*
 - *Comment from Marissa: we spent a lot of time on this in training last summer*
 - *When you're acting as a board member, wear your board member hat.*

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- School Survey
 - Most comments were good, especially would you recommend BA.
- Employment Repayment of Training Policy
- New Board Member Checklist
- Board bylaws/Charter bylaws for election of Board Members
- UAPCS Conference
 - Need attendees' commitment asap

Action Items

1. Committee reports and possible action on committee recommendations
 1. Executive – Brenda Spearman
 2. Finance – Cory Johnson
 1. Red Apple Contract
 1. Operating income is down. Other than that everything is okay.
 - a. If enrollment is where we expect it next year, we'll be great.
 - b. The school is having more expenses surrounding special education than we budgeted.
 - i. We built in more for next year
 - c. Concerning the state: directors meeting
 - i. New budget line item: tsaa. Additional revenue. \$95M statewide. Around \$120/student.
 - d. Started FY20 budget. Hoping to get a first look at that at finance committee this month.
 - i. Increase overall looks great.
 - e. USDA loan: starting that front. Long list of stuff. Budgeting as if we don't have it.
 - f. Decision as a board about renewing Red Apple. Everything is the same. Cory doesn't see any issues with Brian.
 - i. Motion to keep using Red Apple. Cory. Seconded: Marissa. Unanimous.
 2. Question about revenue: funds are average daily enrollment plus growth. So we have this year's budget basically.
 1. We're planning on zero growth. Takes a big change.
3. Governance – Corrie Norman
 1. Blood borne pathogen policy
 1. Comply with OSHA. So it's up to Laurel to understand it.
 2. Question: does state require training? Marie: Yes. We have it all.
 3. Motion to adopt: Cory. Seconded: Clint. Unanimous
 2. Lock out/Tag out policy
 1. Motion to adopt: Marissa. Seconded: Justen. Unanimous.

3. Grievance procedure
 1. Questions: question by Billie: if you have a grievance with EQ or Director, then what?
 - A. If it's an individual, then that individual would recuse themselves.
 - B. If it's the whole executive committee? Move to the rest of the board? Or the state? The state usually sends it back to us. We can add in language that a board member recuses themselves. Also that if it's with the whole committee? Take it to the board?
 - C. Change language from "executive committee will make official decision" to "official recommendation." The EQ is only a liaison for the rest of the board. Not a decision making entity.
 - D. *Motion to approve with changes Clint. Seconded: Corrie. Unanimous.*
4. Trust Lands – Clint Thomsen
 1. Not much, except that they presented last time and approved last time. \$27K for chromebook carts and \$8k for other Stem. Now for approval by state.
 2. Another question: do we have to spend all the money?
 1. Brian's answer: best if you do. You have to explain carryover above 10%.
 - . We spent all of this years at the beginning of the year.
- 5.
6. Academic Excellence – Marissa Maxfield
 1. Tier 2 instruction: really affects our test scores.
 1. It's been extremely well in MS. That class replaced one elective for some students. Some students are already being moved back in to their elective.
 - . Those students are excused from making up all elective work.
 2. In ES, Mr. Nix has a tracking system. Standardized form so we can see their progress. ES mostly happening in class, not an elective.
 2. Marie: bringing Ms. Christiansen and Mr. Boone into coaching roles.
 1. Full time coaching. Not teaching. But now they're available k-8.
 2. They are different but complementary. Steven is great with science. Christiansen is great with LA and math and classroom management.
 3. Marissa: The goal is not to take Mr. Boone away, but to have 40 Mr. Boones.
 4. Recommendation: \$5k for this program from finance committee.
 3. Project development based professional development.
 1. Lots of changes.
 2. In MS next year there will be a PD coordinator.
1. PTO – Billie Maxwell
 1. Today was turn-in for Avon fundraiser. We got \$650. Hoping for a lot more.
 1. Not sure why it didn't go better.
 2. Could be that Avon did a bogo during the end of March.

3. And the gnats aren't out yet.
4. We talked about a different representative for next year.
2. Q from Marissa. Could we do a Paypal account?
 1. They're working on it. Can't use the school's account. Has to be PTO.
 - A. Venmo has a business option now. May overcome issues of the past.
3. Q about too many fundraisers.
 1. We really only had 3. The rest were where PTO gets a percentage of a dinner or service.
4. Only had one person sign up to be president elect for next year. Amanda Kohl. She has three kids here. She's been Billie's right hand person for a while.
 1. Lots of people signed up for other roles. They'll hold elections.
5. Question for finance committee: can they provide lunches for volunteers?
 - A. Make a projection cost estimate.
6. On the pool party, have to see if they can get a lifeguard etc.
 - . This will hopefully be an annual thing. For 8th graders.
7. Movie night as a thankyou for parents that did their 20 hours of service.
 - . Two ways to log hours. 1. On website. 2. on Flyer. Hit plus sign. There's an option for hours.
8. Dickies next week.
9. Health fair.

2. Recess.

3. Closed session to discuss the character, professional competence, or physical or mental health of an individual.

Motion to enter closed session: Marissa. Seconded. Corrie. Unanimous.

1. Motion to open open-session and adjourn. Corrie: Seconded: Marissa. Unanimous